

The Board of Lake Township Trustees met in regular session at 6:30 p.m. at 12360 Market Avenue North, Hartville, Ohio with the following members present:

Jeremy Yoder, President
Steve Miller, Vice President
John Arnold, Member

Also Present:

Bob Moss	Joy Dingman
Pam Bixler	Connie Mason
Sam Miller	Pat Faulhaber

Jeremy Yoder called the regular meeting to order.

19-075 A resolution was made by Jeremy Yoder approving the January 28, 2019, minutes as submitted. Seconded by Steve Miller. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-076 A resolution was made by Jeremy Yoder authorizing processing and payment of payroll for February 22, 2019. Seconded John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-077 A resolution was made by Jeremy Yoder approving Financial Reports (Fund/Appropriation/Revenue Status and Cash Summary by Fund) as of February 11, 2019 reports will be attached to the minutes and made a part thereof. Seconded by Steve Miller. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-078 A resolution was made by Jeremy Yoder authorizing all EXPENDITURES as of February 11, 2019 in the amount of \$111,097.61 reports will be attached to the minutes and made a part thereof. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

CORRESPONDENCE

1. CareWorksComp – notification of new account executive
 2. Ford Motor Company – notice of recall for certain 2004 and 2016 Police Interceptor Utility vehicles
 3. Stark County Health Department – notice of District Advisory Council Meeting on Thursday, March 7, 2019
 4. 415 Group – January 2019 IT Summary Report
 5. Stark County Regional Planning Commission – notice of February 4 & 5, 2019 meetings and Agenda; January 8, 2019 Minutes of the Regional Planning Commission Meeting
 6. The University of Akron/CUE – notice that allotted amounts of salt are available for purchase from Cargill for each of the CUE members
 7. Stark County Township Association – 2019 Meeting schedule
 8. Selective Insurance Company – notice that present coverage will expire on April 1, 2019
 9. United States Bankruptcy Court – information regarding FirstEnergy Solutions Corp et al Bankruptcy Case No. 18-50757
 10. Ohio Township Association – February 2019 *Grassroots Clippings* Newsletter
 11. Robert and Kimberlee Testa – questions regarding hours at yard waste facility
 12. FirstEnergyCorp – safety and energy tips for extreme cold conditions
- In reference to Correspondence No. 11 – Trustee Miller asked about possibly opening the yard waste facility earlier on the weekend. Trustee Arnold stated that one of the reasons we do not is because it is located in a residential neighborhood. The Board talked about having David Held come in to talk to them about what the upcoming year looks like as far as budgeting for the program.

DEPARTMENT REPORTS

Police Department

- The Board acknowledged receipt of the January 2019 Police Department Statistical Reports.

Road Department

- None

Zoning Department

- The Board acknowledged receipt of the January 2019 Zoning Report.

Fire Departments/Fire Prevention Office

- None

OLD BUSINESS:

- None

NEW BUSINESS:

19-079 A resolution was made by Jeremy Yoder authorizing the Board to execute the following Cemetery Deeds:

- Woods Cemetery -- Section South, Lot 578, Grave 1
- Woods Cemetery -- Section South, Lot 579, Graves 1 & 2

Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-080 A resolution was made by Jeremy Yoder authorizing the purchase of 1,750 tons of salt from Cargill through The University of Akron CUE Cooperative Purchasing Program at a cost of \$79.82 per ton delivered. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

- Trustee Arnold noted that this was our contract price, but they couldn't deliver. Trustee Miller noted that this will bring us back to where we were at the beginning of winter.

19-081 A Resolution was made by Jeremy Yoder accepting the February 5, 2019 Estimate No.1 from DRS Services Inc. for the conveying of 1,750 tons of salt at \$3.75 per ton. Seconded by Steve Miller. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-082 A resolution was made by Jeremy Yoder rectifying the calculation of vacation leave to include prior public service credit for the following individuals:

- Corinna Short: Prior public service from Peninsula Library & Historical Society pursuant to former employer letter dated January 24, 2019.

- Lynn Wallace-Wiseman: Prior public service from the City of North Canton pursuant to former employer letter dated December 30, 2002.

The Board acknowledges that the prior public service credit is for the purpose of computing the amount of the employee’s total vacation leave only. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-083 A resolution was made by Jeremy Yoder for clarification purposes, amending the Lake Township Employee Handbook as follows:

ARTICLE V – LEAVE / VACATION / Item 5 and Item 16

Item 5 currently reads:

5. Anniversary date shall be the last date of hiring by the township or the date provided by Section 9.44 of the Ohio Revised Code as to employees with prior service with the State or a political subdivision. After completion of one (1) year of full-time employment with the township, vacation leave shall be pro-rated based upon the employee’s actual number of days of service during the first partial year of employment.

Revise to read:

5. Anniversary date **of employment** shall be the last date of hiring by the township. **For those employees who qualify for prior service credit, the anniversary date of employment for the purpose of computing the amount of the employee’s vacation leave, is** ~~or~~ the date provided by Section 9.44 of the Ohio Revised Code. ~~as to employees with prior service with the State or a political subdivision. After completion of one (1) year of full-time employment with the township, vacation leave shall be pro-rated based upon the employee’s actual number of days of service during the first partial year of employment.~~

Item 16 currently reads:

16. Prior employment with the State of Ohio, including service with the National Guard or any political subdivision thereof, shall be credited to the employee's length of service for the purpose of computing vacation credits and vacation time.

Revise to read:

16. Section 9.44 of the Ohio Revised Code shall be used in determining whether or not an employee qualifies for prior public service credit for the purposes of computing their amount of vacation leave. If it is determined that an employee qualifies for prior service, it shall be credited, after Resolution of the Board of Township Trustees, to the employee's length of service for the purpose of computing the employee's amount of vacation leave. ~~credits and vacation time.~~ For those employees who qualify for prior service credit, the anniversary date of employment for the purpose of computing the amount of the employee's vacation leave, is the date provided by Section 9.44 of the Ohio Revised Code

Seconded by Steve Miller. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-084 A resolution was made by Jeremy Yoder amending the Lake Township Employee Handbook as follows:

ARTICLE VII – BENEFITS

Currently Reads, in part:

Note: The Road Superintendent, the Police Chief and the Police Department Captain shall be entitled to all benefits as outlined in the respective Collective Bargaining Agreements which are greater than those allowed in the Employee Handbook.

Amend to read, in part, as follows:

Note: The Road Superintendent, **Assistant Road Superintendent**, the Police Chief and the Police Department Captain shall be entitled to all benefits as outlined in the respective Collective Bargaining Agreements which are greater than those allowed in the Employee Handbook.

Seconded by Steve Miller. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-085 A resolution was made by Jeremy Yoder authorizing an expenditure of \$28.00 per person for the administrative staff, elected officials, road superintendent and zoning board members who would like to attend the 2019 Stark County Regional Planning Commission Annual Dinner/Meeting at Skyland Pines Rustic Lodge on Wednesday, March 20, 2019. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

MEETING REPORTS/MISCELLANEOUS

- Trustee Miller attended the Ohio Township Association Conference in Columbus. One of the things that was addressed at the conference is the new credit card law, with which we are in compliance.
- Trustee Arnold attended the Lake Township Disaster Planning Meeting. He noted that the annual meeting will include the Stark County Sheriff in the future.
- Trustee Yoder asked the Police Chief how the demonstrations went at the old Lake Middle School. The Police Chief said they went very well and were able to work with everyone.

FISCAL OFFICER'S REPORT

19-086 A resolution was made by Jeremy Yoder authorizing the Board and Fiscal Officer to sign all Purchase Orders, Vouchers, and Reconciliations. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

PUBLIC SPEAKS

Connie Mason: Ms. Mason owns rental property in Lake Township. She addressed the Board regarding the park levy and asked them why we need another park in the township. Trustee Yoder said that is one of the things residents have been asking for more than anything else. A community group conducted a survey which supported placing a park levy on the ballot in May. She feels there are enough parks and taxes in Lake Township and does not support it.

19-087 A resolution was made by Jeremy Yoder to convene an executive session 6:50 p.m. pursuant to ORC 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee and to include the Trustees, Fiscal Officer and Police Chief. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-088 A resolution was made by Jeremy Yoder to return from executive session at 7:30 p.m. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
Steve Miller	yes
John Arnold	yes

19-089 A resolution was made by Jeremy Yoder to adjourn the meeting at 7:31 p.m. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes
Steve Miller	yes

Bob Moss, Fiscal Officer

Jeremy Yoder, President

Steve Miller, Vice President

John Arnold, Member
