

The Board of Lake Township Trustees met in regular session at 5:00 p.m. at 12360 Market Avenue North, Hartville, Ohio. The meeting was open to the public with the following members present:

Jeremy Yoder, President

John Arnold, Member

Also Present:

Matt Erb

Aaron Floom

Jeff Finefrock

Sue Grabowski

Bill Green

Sam Miller

Jeremy Yoder called the regular meeting to order.

25-337 A resolution was made by Jeremy Yoder approving the minutes for the September 22, 2025, Regular Meeting as submitted. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder yes

John Arnold yes

25-338 A resolution was made by Jeremy Yoder authorizing payment and processing of payroll for October 10, 2025. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder yes

John Arnold yes

25-339 A resolution was made by Jeremy Yoder authorizing payment and processing of payroll for October 24, 2025. Seconded by John Arnold . Roll call votes were:

Jeremy Yoder yes

John Arnold yes

25-340 A resolution was made by Jeremy Yoder approving the Financial (Fund/Appropriation/ Revenue Status and Cash Summary by Fund) Reports as October 13, 2025, reports will be attached to the minutes and made a part thereof. Seconded by John Arnold . Roll call votes were:

Jeremy Yoder yes

John Arnold yes

25-341 A resolution was made by Jeremy Yoder authorizing all EXPENDITURES as of October 13, 2025 in the amount of \$2,229,952.35 reports will be attached to the minutes and made a part thereof. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder yes

John Arnold yes

- The Board noted that this included payments for the Fire Departments, the 2025 Paving Plan and salt purchase.

CORRESPONDENCE

1. NEFCO – October 15th meeting agenda for the *Regular Meeting of the General Policy Board*
2. Ohio Department of Administrative Services – weekly reports of new DAS Contracts and Amendments relating to the Cooperative Purchasing Program
3. Mel Kavalier – inquiry about Greentown Community Center event(s)
4. Kelly Robinson – concerns about condition of Glenvale Avenue
5. Ohio Department of Job & Family Services – reminder of 2025 Quarter 3 Unemployment Compensation Quarterly Tax Return
6. Stark County Soil & Water Conservation District – copies of correspondence sent to developers for: Oldestone Crossing No. 3; AEM Building Expansion; Oldestone Crossing No. 2; Lake Center Christian School Soccer Fields; Hartville Marketplace FISH Pantry; Oldestone Crossing No. 4 and Glen Meadows (Timbering Plan)
7. Stark County Township Association – notice that the Stark County Regional Planning Commission has launched a **Development Hub**
8. Jeff Finefrock – seeking township strategic plan(s) specifically 5-year plan for industrial/commercial and residential development
9. SERB – Notice of 2205 SERB Academy
10. Eric Barlow – inquiring about the Greentown Park building rentals
11. Stark County Regional Planning Commission – RPC meeting packet for October 7th; October 2025 Newsletter; notice of approval for Lake Township Garage; copy of correspondence regarding Kirk Key Interlock Parking Lot project; notice of October 7th Planning Commission Meeting; Notice of Subdivision Review
12. National Opioid Official Settlement – Walmart Payment/year 3
13. Chris Coast – inquiring about township held community meetings
14. NSDAR/The Catherine Richards Chapter – update for the John Richards Gravestone Project
15. George Mohr – inquiring about dates for trick or treat
16. Nick Kennedy – inquiring about dates for fall cleanup
17. Stark County Township Association – SCTA meeting recap
18. Ohio Bureau of Workers' Compensation – notice of acceptance into the Group-Retrospective Rating Program the policy year beginning 01.01.2026
19. Jackson Township Trustees – thanking CLOUT for presenting information about Property Tax Revenue
20. Neil Conner – thanking Daniel Kameroner for overseeing the repaving of Mt. Pleasant Street
21. Ohio Auditor of State – *The General Standard* September 2025 Newsletter
22. Brett Yeagley/Lake Local Schools – invitation to a *Community Leadership Meeting & Tour of Lake Elementary School*
23. Concord Township/Andy Rose – invitation to the CLOUT East Region Meeting on Friday, September 26th
24. Pat DeWalt – concerns about a possible business operating in *The Highlands* allotment

25. Ohio Department of Transportation – notice of upcoming Access Ohio 2050 Stakeholder Meetings
26. Scott Fitzsimmons – inquiry about yard waste facility
27. Tim Hook – seeking map of his property
28. Stark County EMA – notice of the first Steering Committee meeting for the Stark County Hazard Mitigation Plan on November 4th

DEPARTMENT REPORTS

Police Department

- None

Road Department

- None

Zoning Department

- None

Fire Departments/Fire Prevention Office

- None

OLD BUSINESS:

- None

NEW BUSINESS:

25-342 A resolution was made by Jeremy Yoder authorizing the Board and Fiscal Officer to execute the following Road Open Permits:

- O-25-19: AT&T – Highland Park, Brookledge, Alderglen, etc. (install fiber optic service lines)
- O-25-20: AT&T – Northdale, Carla, Laurel Ridge, etc. (install fiber optic service lines)
- O-25-21: Custom Utilicom – Walton Circle (replace coax)

Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-343 A resolution was made by Jeremy Yoder authorizing the Board to execute the following Cemetery Deeds:

- Woods Cemetery – Section South, Lot 578, Grave 1
- Mt. Peace Cemetery – Section 3, Lot 47, Graves 3, 4 & 5
- Mt. Peace Cemetery – Section 3, Lot 104, Graves 4 & 5

Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-344 A resolution was made by Jeremy Yoder accepting the September 22, 2025, Estimate No. 115 from Wells Quality Excavating for snow/ice removal services for township property including township cemeteries and other township real property as specified in said estimate. The Board acknowledges that the proposal reflects an approximately 6% increase in price from the previous contract year, due to increased salt prices. The Board further resolves to accept the renewal and to execute the 2025-2026 Snow Plowing Agreement commencing November 1, 2025, and continuing through April 30, 2026. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-345 A resolution was made by Jeremy Yoder accepting the September resignation of Nicole Wilkinson, effective September 19, 2025. The Board further resolves to enter into a Separation Agreement and General Release with Ms. Wilkinson for the same. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-346 A resolution was made by Jeremy Yoder accepting the September 30, 2025, Quote No. QT40526 from Winter Equipment, and authorizing an expenditure for the road department in the amount of \$6,509.28 for the purchase of replacement carbide cutting edge systems for the Boss v -Plows. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-347 A resolution was made by Jeremy Yoder accepting the October 3, 2025, quote from Unkefer Sales, LLC, and authorizing an expenditure for the road department in the amount of \$4,300.00 for repairs needed on the 2019 Kubota M5 mowing tractor. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-348 Mr. Yoder moved to adopt the following resolution:

WHEREAS, Lake Township has five (5) Lighting Districts, Uniontown, Greentown, Mt. Pleasant, Willowhurst, and Windgate, and

WHEREAS, the Lake Township Board of Trustees must authorize the fiscal officer to certify the amounts needed to assess each parcel for the cost of street lighting in each lighting district in Lake Township to the Stark County Auditor, and

Now, therefore, be it resolved by the Board of Trustees of Lake Township, Stark County, Ohio, that:

The Lake Township Fiscal Officer is hereby authorized to certify to the Stark County Auditor the 2025 Annual Street Lighting Assessments for Lake Township, and

The assessments shall be collected and distributed to the Lake Township Board of Trustees in the year 2026 as follows

Be it further resolved that the total amount to be collected in 2026 for all five (5) street lighting districts in Lake Township equals \$105,914.00, **which includes an increase, hereby authorized by the Lake Township Board of Trustees, in lighting assessments for the Uniontown Lighting District to the amount of \$31.60 affecting 1,484 parcels.**

Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-349 A resolution was made by Jeremy Yoder accepting the October 6, 2025, Quote No. 1527 from Media 144 Security Solutions and authorizing an expenditure for the police department, in the amount of \$5,090.90 for the labor, material and equipment necessary to replace the server for the in-house camera system at the police department, as detailed in said quote. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-350 A resolution was made by Jeremy Yoder accepting the September 24, 2025, Estimate No. EST-15900 from Hall Public Safety Upfitters and authorizing an expenditure for the police department, in the amount of \$4,677.28 for lockable storage unit/organizers for the back of the new police cruisers, as detailed in said quote. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-351 A resolution was made by Jeremy Yoder acknowledging correspondence sent to the Ohio Department of Natural Resources by John Arnold, on behalf of the Board of Trustees, in support of the Stark Economic Development Board's Abandoned Mine Land Economic Revitalization (AMLER) Program Grant Application. The Board

recognizes that these funds would be used to reclaim and revitalize approximately 247 acres containing multiple abandoned surface and underground coal mines located on the east side of Interstate 77 in Stark and Summit Counties. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

- Trustee Arnold noted it would be a good thing to get this property in line.

25-352 A resolution was made by Jeremy Yoder in accordance with Section 5501.03(A)(3) of the Ohio Revised Code, authorizing the Board to enter into a Memorandum of Agreement between the Ohio Department of Transportation and the Lake Township Board of Trustees for the purposes of coordinating efforts for snow and ice control. It is in the interest and safety of the traveling public for the STATE to permit LAKE TOWNSHIP to acquire brine solution from the STATE, which shall not be 25% less or more than \$0.067 per gallon. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-353 A resolution was made by Jeremy Yoder amending Section 3, “Costs for Public Records” (3.1), of the Lake Township Public Records Policy to include language authorizing the Police Department to exercise discretion in determining when to charge for paper copies. The amended policy shall take effect immediately. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-354 Mr. Yoder moved to adopt the following resolution:

WHEREAS Travis Nesbitt worked for the Lake Township Road Department as a full-time road department employee from October 28, 2024, to September 26, 2025; and

WHEREAS, the Township accepts the resignation of Mr. Nesbitt, with his last day of work being September 26, 2025, and Mr. Nesbitt thereafter became employed by the Summit County Engineer’s Office; and

WHEREAS, Mr. Nesbitt, through communication from the Summit County Engineer’s Office (“County”), has informed the township that he wishes to, and the County is agreeable to, allowing Mr. Nesbitt’s accumulated/unused sick leave, at the time of his resignation, to be transferred to his employment with the County; and

WHEREAS, at the time of his resignation, Mr. Nesbitt had 24.25 hours of accumulated, unused sick leave; and

WHEREAS, the Township has discretion to allow employees to transfer accumulated, unused sick leave to other government employers.

NOW THEREFORE, it is hereby RESOLVED by the Board of Trustees that:

1. The Board has determined it is in the best interest of the Township to allow employees to transfer their accumulated, unused leave to other government employers in the event that the other employer will recognize the accumulated leave.

2. The Board therefore directs the Fiscal Officer to issue a report to the Summit County Engineer's Office which contains a summary of the accumulated, unused leave that Mr. Nesbitt accumulated during his employment with Lake Township.

Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-355 A resolution was made by Jeremy Yoder accepting the October 6, 2025, Proposal from S & K Asphalt & Concrete, Inc. and authorizing an expenditure for the road department in the amount of \$17,160.00 for repairs needed to Donalou Street as detailed in said Proposal. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-356 A resolution was made by Jeremy Yoder authorizing the Board to execute a Memorandum of Understanding//Modification of Collective Bargaining Agreement with local representatives of the Utility Workers of America, AFL-CIO Local 578. Said MOU adds language to **ARTICLE XIV (F) – SICK LEAVE** of the current Negotiated Agreement Between The Board of Trustees for Lake Township, Stark County and The Utility Workers Union of America, AFL-CIO Local 578 dated September 1, 2023 through August 31, 2026, and extended through August 31, 2027, pursuant to a memorandum of understanding dated December, 23, 2024.

Said language will clarify payout of accumulated/unused sick leave upon an employee's termination or retirement from employment so that it aligns with the Lake Township Employee Handbook and other township collective bargaining agreements. Said MOU will become effective upon acceptance and ratification by both parties.

Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

- 25-357 A resolution was made by Jeremy Yoder accepting the resignation of Chris Feller from the Lake Township Board of Zoning Appeals. Said resignation is effective immediately. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

- 25-358 A resolution was made by Jeremy Yoder rescheduling the Regular Meeting of the Board of Trustees originally set for November 10, 2025, to November 6, 2025, due to a scheduling conflict. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

- 25-359 A resolution was made by Jeremy Yoder approving the Addendum to the Design-Build Agreement between the Lake Township Board of Trustees and C. Tucker Cope & Associates, originally dated April 15, 2025. The Addendum modifies Sections 10.1, 5.2, and 5.3, and updates the Insurance Exhibit. The Board acknowledges that said Addendum has been reviewed and approved by township legal counsel. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

- 25-360 A resolution was made by Jeremy Yoder accepting Quote No. S11350 dated October 13, 2025, from Southeastern Equipment Company and authorizing an expenditure of \$4,418.33 for the Road Department to cover repairs to the street sweeper as detailed in the quote. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

MEETING REPORTS/MISCELLANEOUS

- Trustee Arnold met with a representative from HRM, Chip Weisel from the Chamber of commerce and Matthew Orouke and Anthony Pisanelli from American Structure Point on October 8th regarding Land Use Planning and Economic Development. Matthew is an AICP (American Institute Certified Planner) the highest designation a planner can receive, and Anthony lives in Lake Township. The estimated cost for an economic plan for Lake Township would run in the neighborhood of \$60,000-\$70,000. Grants can be applied for to help cover the cost. This firm would come in and engage the entire community, the Township as well as the Village of Hartville and the Chamber of Commerce as to how we would like to see this community develop. We have not had a new plan for over 20 years.
- Trustee Yoder stated that we need to have someone in place who will be able to execute it in the future. He would like to adjust the job description of the Zoning Inspector to make sure it is aligned with what they want to do.

- Trustee Yoder met with the landowners of 70 acers near Peppertree regarding how this property can be developed.

FISCAL OFFICER'S REPORT

25-361 A resolution was made by Jeremy Yoder authorizing the Board and Fiscal Officer to sign all Purchase Orders, Vouchers, and Reconciliations. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

PUBLIC SPEAKS

Richard Beck, 13697 Nutmeg Cir, Mogadore: Mr. Beck asked the Board if the brine in agenda item number 7 is from fracking? The Board responded that it is salt water.

Bill Green, 9345 Paulding St, Massillon: Mr. Green addressed the Board regarding the Stark County Board of Developmental Disabilities. They support over 5,000 people in our community from birth to death. They have an issue on the ballot on November 4th, it is a new tax for a continuous period of time. He is asking for the Lake Township community's support.

Jeff Finefrock, 11639 Hoover Ave, Uniontown: Mr. Finefrock introduced himself as a candidate for the Lake Local School Board. He is interested in the commercial development plans for the township. He asked if the school board would be involved in the discussion for planning? Trustee Yoder responded they always try to include them as best they can. Trustee Arnold noted that is what Structure Point does, they will work with all the stakeholders in the community.

- There will be no public speaks through the Facebook Live streaming; however, the Trustees still welcome your "public speaks" comments to be emailed to info@laketwpstarkco.com

25-362 A resolution was made by Jeremy Yoder to convene an executive session at 5:31 p.m. pursuant to ORC 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee and to include the Trustees, Fiscal Officer and Police Chief. To conduct interviews for the position of Uniontown Police Captain. Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-363 A resolution was made by Jeremy Yoder to return from executive session at 7:01 p.m.
Seconded by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

25-364 A resolution was made by Jeremy Yoder to adjourn the meeting at 7:01 p.m. Seconded
by John Arnold. Roll call votes were:

Jeremy Yoder	yes
John Arnold	yes

Matt Erb, Fiscal Officer

Jeremy Yoder , President

-absent-

Steve Miller , Vice President

John Arnold, Member
