

The Board of Lake Township Trustees met in regular session at 5:00 p.m. at 12360 Market Avenue North, Hartville, Ohio. The meeting was open to the public with the following members present:

Steve Miller, Vice President

John Arnold, Member

Also Present:

Matt Erb

Sue Grabowski

Sam Miller

Steve Miller called the regular meeting to order.

Trustee Miller tabled the approval of the minutes for the October 13, 2025, Regular Meeting as he was not in attendance and Trustee Yoder is absent this evening.

25-365 A resolution was made by Steve Miller authorizing payment and processing of payroll for October 31, 2025. Seconded by John Arnold. Roll call votes were:

Steve Miller yes

John Arnold yes

25-366 A resolution was made by Steve Miller authorizing payment and processing of payroll for November 7, 2025. Seconded by John Arnold . Roll call votes were:

Steve Miller yes

John Arnold yes

25-367 A resolution was made by Steve Miller approving the Financial (Fund/Appropriation/ Revenue Status and Cash Summary by Fund) Reports as October 27, 2025, reports will be attached to the minutes and made a part thereof. Seconded by John Arnold. Roll call votes were:

Steve Miller yes

John Arnold yes

25-368 A resolution was made by Steve Miller authorizing all EXPENDITURES as of October 27, 2025 in the amount of \$141,250.07 reports will be attached to the minutes and made a part thereof. Seconded by John Arnold. Roll call votes were:

Steve Miller yes

John Arnold yes

### **CORRESPONDENCE**

1. Scioto Energy – Electric aggregation timeline
2. Larry Stefanov – inquiring about the final day of yard waste collection for the season
3. Stark County Land Bank – request for information / identifying potential demolition projects
4. American Red Cross Northern Ohio Region – DCS Sheltering Operation Exercise

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5. Seth Daniels – checking on the status of the property at 3750 Carl Street
6. Stark County Commissioners' Office – copy of August 6, 2025 Resolution implementing Section 3735.65 through 3735.70 of the Ohio Revised Code
7. Ohio Department of Administrative Services – weekly report of new DAS Contracts and Amendments which pertain to the Cooperative Purchasing Program
8. The CUE – seeking input as to the need for Calcium Chloride to determine whether or not to rebid the contract for 2026
9. Stark County Regional Planning Commission – November 2025 Meeting Notice
10. Kevin Geiser – question about the newsletters

- In reference to the following correspondences

No. 5 Trustee Miller noted that this is still moving forward and he thanked everyone for their patience.

No. 1 Trustee Arnold noted that we are continually working with Fritz Drake on this and he will be attending a meeting closer to our renewal.

## **DEPARTMENT REPORTS**

### **Police Department**

- None

### **Road Department**

- None

### **Zoning Department**

- None

### **Fire Departments/Fire Prevention Office**

- None

## **OLD BUSINESS:**

- 25-369 A resolution was made by Steve Miller authorizing legal counsel to prepare and pursue an amendment to the agreement between the Lake Township Board of Trustees and C Tucker Cope and Associates to remove partial storm water drainage work from the scope of services for the Lake Township Road Department Equipment storage building. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

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Trustee Arnold clarified that we are trying to move forward on this build. This will enable us to have another engineering firm, GBC, take care of that engineering. They have field work on the site from when they worked on the salt shed building.

**NEW BUSINESS:**

- 25-370 A resolution was made by Steve Miller authorizing rescheduling the November 10th Regular Meeting of the Board of Trustees, which was previously moved to November 6th pursuant to Resolution No. 25-358, to Wednesday, November 5th at 5:30 p.m. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

- 25-371 Mr. Miller moved to adopt the following resolution:

WHEREAS, Kevin Pierson was employed with Lake Township as a Reserve Officer with the Uniontown Police Department pursuant to Resolution No. 15-077 adopted February 9, 2015; and

WHEREAS, pursuant to Resolution No. 18-133, Mr. Pierson's employment status was changed from Reserve Officer with the Uniontown Police Department to Auxiliary Employee with the Lake Township Road Department; and

WHEREAS, the Board of Lake Township Trustees, pursuant to Resolution No. 25-323, solicited applications to fill the position of Captain for the Uniontown Police Department; and

WHEREAS, Mr. Pierson has applied for and been interviewed for the vacant full-time position of Captain.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of Lake Township, Stark County, Ohio, as of Monday, November 10, 2025, Mr. Pierson's employment status will change from auxiliary road department employee to full-time employment as Captain of the Uniontown Police Department with an hourly rate of \$41.50 per hour. Absent further Resolution of the Board, this rate shall remain in effect until such time as he successfully completes his 90-day probationary period, at which point the hourly rate may be reviewed for a possible adjustment.

Further resolving, due to Mr. Pierson's past and current service with the Township, both in the capacity of Uniontown Police Auxiliary Patrolman and his service as auxiliary Road Department employee, the Board hereby authorizes Mr. Pierson to carry over forty-five (45) days (three hundred sixty (360) hours) of earned/unused sick leave from his previous employment with The University of Akron. Said hours may be used in accordance with the Township's and Police Department's sick leave policy; however, they are not eligible for cash conversion at any time. All other sick leave benefits are subject to the Lake Township Employee Handbook. It is

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further resolved that given Mr. Pierson's past and current service with the Township, he will be provided with two (2) weeks of paid vacation after six (6) months of continuous full-time employment; all other vacation leave benefits are subject to the Lake Township Employee Handbook and all other provisions of the Lake Township Employee Handbook shall apply to Mr. Pierson as if he were a newly hired employee.

Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

25-372 A resolution was made by Steve Miller authorizing the Board and Fiscal Officer to execute the following Road Open Permits:

- D-25-21: Enbridge Gas Ohio, 13025 Sunset Circle (long side service line)

Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

25-373 A resolution was made by Steve Miller accepting the October 17<sup>th</sup> cost proposal from C. Tucker Cope, and authorizing an expenditure for the Road Department, in the amount of \$2,250 (initial cost) + ongoing maintenance cost of \$750/month thereafter, for covering and securing the steel building materials to protect them from weather during the winter season until the township is ready to proceed with the Lake Township Equipment Storage Building Project. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

#### **MEETING REPORTS/MISCELLANEOUS**

- None

#### **FISCAL OFFICER'S REPORT**

25-374 A resolution was made by Steve Miller authorizing the Board and Fiscal Officer to sign all Purchase Orders, Vouchers, and Reconciliations. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

#### **PUBLIC SPEAKS**

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Sam Miller, 10368 Sudbury Cir, N. Canton : Mr. Miller asked for clarification of the expenditure amount listed on the agenda. Trustee Miller read it wrong and corrected it to match the amount listed on the agenda and the resolution \$141,250.07.

Trustee Miller announced his resignation effective October 31, 2025. He had hoped to finish his term, but his home sold quicker than anticipated and he will no longer be a resident of Lake Township. He thanked the Board and staff for all they do and the people of Lake Township for voting him for 2 terms, but it is time for him to move on.

- There will be no public speaks through the Facebook Live streaming; however, the Trustees still welcome your “public speaks” comments to be emailed to [info@laketwpstarkco.com](mailto:info@laketwpstarkco.com)

25-375 A resolution was made by Steve Miller to convene an executive session at 5:12 p.m. pursuant to ORC 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee and to include the Trustees and Fiscal Officer. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

25-376 A resolution was made by Steve Miller to return from executive session at 5:14 p.m. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

25-377 Mr. Miller moved to adopt the following resolution:

**WHEREAS**, the Township Administrator was required to remain available and respond to daily requests for information from township legal counsel while on her recent vacation; and

**WHEREAS**, the Board of Lake Township Trustees recognizes the time and effort expended by the Township Administrator during this period;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Lake Township Trustees hereby authorizes the Fiscal Department to reinstate forty (40) hours of vacation leave to the Township Administrator’s current vacation leave balance. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

25-378 Mr. Yoder moved to adopt the following resolution:

**WHEREAS**, while recently on vacation, the Road Superintendent was required to remain available and maintain ongoing communication with the general contractor and subcontractors concerning details and inquiries related to the Lake Township Equipment Storage Building;

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**WHEREAS**, during this same period, he was also required to address an incident of vandalism at the township park, which involved continuous coordination and communication with multiple departments and contractors to secure the area and ensure that necessary repairs were properly completed;

**WHEREAS**, the Board of Lake Township Trustees recognizes the time and effort expended by the Road Superintendent during this period;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Lake Township Trustees hereby authorizes the Fiscal Department to reinstate sixteen (16) hours of vacation leave to the Road Superintendent's current vacation leave balance.

Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

25-379 A resolution was made by Steve Miller to adjourn the meeting at 5:18 p.m. Seconded by John Arnold. Roll call votes were:

Steve Miller	yes
John Arnold	yes

-absent-

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Matt Erb, Fiscal Officer

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Jeremy Yoder , President

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Steve Miller , Vice President

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John Arnold, Member

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